



**Aston Community
Education Trust**

ACET Supporting Children With Medical Needs Policy

DATE: July 2025

POLICY LEAD: Katy Wright

APPROVED BY: FRAP Committee



Excellence



Equity



Empowerment



Esteem

DOCUMENT CONTROL		POLICY LEVEL TRUST BOARD	
APPROVED BY	FRAP COMMITTEE	APROVED DATE	7/07/2025
EXECUTIVE TEAM	Executive Principal/ACET SEND & Inclusion Lead	AUTHOR	Katy Wright
VERSION NUMBER	DATE ISSUED	UPDATED INFORMATION	
V2		<p>Added additional Principal responsibilities within 'Academy Responsibilities' section (point 3)</p> <p>Also under Academy Responsibilities, additional paragraph added on SENDCo responsibilities linked to transition arrangements (point 6)</p> <p>The word 'secondary' has been changed to 'senior'</p> <p>In points 35 & 36 – 'cumulative' added to clarify that the 15 days do not need to be consecutive</p>	
V3	July 2024	<p>Added table of contents page and numbers</p> <p>Amended layout throughout</p> <p>Section 2 – Updated line regarding Aspirin medication to take out parental consent and only Doctors prescribed.</p> <p>Section 2 – Academy, added line regarding work being provided</p> <p>Section 5 - Added additional training requirement line</p> <p>Section 8 – Added gov link for updates</p>	
V4	July 2025	Linked policies and guidance added	

Contents

1. Introduction	3
2. Responsibilities	4
3. Emergency Procedures	6
4. Children Unable to Attend the Academy Because of Medical Needs.....	7
5. Training	7
6. Record Keeping	7
7. Confidentiality.....	8
8. Monitoring and Reviewing the Policy	8



Excellence



Equity



Empowerment



Esteem



1. Introduction

This policy has been developed by the academy's Local Governing Body and reflects guidance produced by the 'Supporting Pupils at School with Medical Conditions, December 2015 (updated August 2017) (DfE). This guidance is issued under Section 100 of the Children and Families Act 2014.

This policy sets out how the Academy intends to manage the arrangements for supporting children with medical needs. Some children with medical needs are able to attend the academy regularly and, with support from the academy, take part in most routine activities, whilst others with more significant medical needs require an Individual Health Care Plan (IHCP) to be drawn up.

The policy also provides information on the administration of medicines in schools and is in line with:

Education (Independent Academy Standards) Regulations 2014;

Education and Skills Act 2008;

Children Act 1989;

Childcare Act 2006;

Equality Act 2010;

Human Medicines Regulations 2012; 2.3.8.

Data Protection Act 2018 and UK GDPR.

This policy has regard to the following guidance and advice:

[Supporting pupils at academy with medical conditions \(DfE, December 2015\);](#)

[Automated external defibrillators \(AEDs\): a guide for schools \(DfE, October 2019\);](#)

[Guidance on the use of emergency salbutamol inhalers in schools \(Department of Health, March 2015\);](#)

[Guidance on the use of adrenaline auto-injectors in schools \(Department of Health, September 2017\);](#)

[First aid in schools, early years and further education \(DfE, February 2022\);](#)

[Mental health and behaviour in schools: departmental advice for academy staff \(DfE, November 2018\);](#)

[Medical conditions at academy \(Health Conditions in Schools Alliance\);](#)

[Health protection in schools and other childcare facilities \(Public Health England, March 2019\).](#)

2. Responsibilities

<p>Academy</p>	<ul style="list-style-type: none"> • The Principal accepts responsibility, in principle, for Academy staff administering or supervising the taking of prescribed medication or medical care during the Academy Day. The acceptance of responsibility may depend, however, upon the nature of any individual needs. • Where the Principal decides that he/she cannot meet the medical needs in individual cases, this decision will be notified to parents/carers promptly. • If this decision is made, then arrangements should be made to provide the child with work or learning resources to use at home to support their individual needs. • The Principal will seek staff volunteers for first aid training to administer medicine, ensure that sufficient staff are suitably trained including cover arrangements in case of staff absence or turnover and that supply teachers are fully briefed. However, teachers' conditions of service do not allow for Principals to require teachers to give medications or supervise the taking of medicine. The Principal will also ensure that all relevant staff are made aware of children's medical needs, as required and that all staff are aware of the content of this policy. • Provided that current procedures are followed, staff will normally be fully covered by their employer's public liability insurance in the event of a claim. If legal action over an allegation of negligence were pursued, the employer rather than the employee is likely to be held responsible. • The designated member of staff with key responsibility for medicines/medical care is the SENDCo, working closely with other staff. They will oversee the initiation of Individual Health Care Plans where this is recommended by a Health Professional and arrange for staff training as necessary. They will oversee liaison with Health Professionals. This liaison will be carried out on a day-to-day basis by Lead First Aid staff. Any arrangements for children with medical needs participating in off-site school activities will also be overseen by the SENDCo and Lead Trip staff with support from Lead First Aid staff and a risk assessment will be put in place. • The SENDCo will ensure that procedures and processes are in place to cover any transitional arrangements between schools, reintegration of a pupil/student or when pupils'/students' needs change, and arrangements for any staff training or support. For new starters, arrangements should be in place in time for the start of the relevant school term. In other cases, such as a new diagnosis or children moving to a new school mid-term, every effort should be made to ensure that arrangements are put in place within two weeks. • A signed and dated parent/carer agreement concerning the administration of medicines will be received by a member of the Lead First Aid team who will keep a record of medicines administered and will ensure medicines are stored appropriately and securely. A register of all students at the Academy who have significant medical needs, as identified through an Individual Health Care Plan, will be maintained. They will inform parents/carers if any expired/unwanted medicine has been left in school and requires collection.
-----------------------	--



Excellence



Equity



Empowerment



Esteem



	<ul style="list-style-type: none"> • Where a professional advises that an Individual Health Care Plan is required and it has been completed for a child with significant medical needs, it will be, for reasons of confidentiality kept in the staffroom or academy office (primary) and secure staff Intranet (senior), to enable all staff to have access to this information. • Where children need to carry their own medicine, they should <u>never</u> give their medicine to other children. • In some circumstances which may require immediate administration of medicines, those staff who have volunteered will receive training, e.g., severe allergic reaction may require EpiPen training. • Ordinarily, all medicines will be stored and locked in a cupboard in the first aid room/reception excluding those requiring refrigerated storage. • Where a child's medical needs require the appointment of care workers, this arrangement is likely to come under the direction of the Special Educational Needs Co-ordinator and be reviewed in line with statutory processes. • <i>Any student under 16 years will not knowingly be given medication containing Aspirin unless it is prescribed by a doctor, as it may cause severe illness in young people.</i>
<p>Parents/ Carers</p>	<ul style="list-style-type: none"> • Whilst we encourage regular school attendance, children who are acutely unwell should not be sent to the Academy. • Parent/carers should try to ensure that their child's medication is taken out of academy hours wherever possible. • Where children are required to take medicines during academy time, parents/carers are required to complete a written agreement which provides details of the medication including dose and frequency as outlined in the <i>Policy on Medicines in the Academy</i>. • If parent/carers are required to, or prefer to administer medication themselves to their children during academy time, they should discuss this with the appropriate academy staff. • Parents/carers should ensure that they provide the academy with emergency contact(s) where they, or a nominated person can be contacted should their child become ill. • Parents/carers should regularly check the expiry date of medicines; the responsibility for collecting expired or unwanted medicines lies with the parent/carer. Lead First Aid staff will periodically check medicines held at the academy – parents/carers will be contacted and they should make arrangements to collect and dispose of such medicines. • Where a child has a significant medical need and health professionals advise that any Individual Health Care Plan is required, parents/carers will be expected to fully participate in providing accurate information in relation to the medical condition, agreeing and signing the plan for their child. • Parents/carers should inform the academy as soon as possible of any changes in their child's condition or treatment.

	<ul style="list-style-type: none"> • Whilst we will endeavour to maintain confidentiality, in some cases in the interests of the child's safety, information about their condition and treatment will be made available to staff in areas where students do not normally have access. In these cases, the permission of the parent/carers and students will be sought.
Child	<ul style="list-style-type: none"> • Whilst we encourage regular academy attendance, children who feel very unwell before leaving home in the morning should ensure that they tell their parent/carers, who can then decide whether they are well enough to attend the academy. • Prescribed medicine should be taken out of academy hours if possible. However, if with their parent/carers' permission they need to bring medicine into the academy, this should be accompanied by a note from home, which should be handed in to the Lead First Aid staff and then followed up by a signed agreement. • All medicine (except that which may be required to be taken in an emergency, for example, inhalers) needs to be handed in to First Aid staff who will supervise the taking of it. Children should never give their medicine to anyone else. • Where a child of sufficient understanding has a significant medical need which requires an Individual Health Care Plan, the child will be invited to participate in drawing up and agreeing the plan. • Whilst the academy will try to maintain confidentiality, in the interests of safety, some medical information relating to their condition and treatment may be required to be made available to staff at the academy. This will be discussed when drawing up the Individual Health Care Plan. • Children should take care in carrying medicines to and from the academy. They should never give their medicine to other children.

3. Emergency Procedures

- Where it is clear that a child requires urgent medical attention, an ambulance will be called.
- The caller will try to provide details of the child's known condition and symptoms. Where possible, they will give the name and date of birth of the child, etc.
- Where urgent medication is required, e.g., EpiPen, trained academy staff will endeavour to administer the medication and call for an ambulance simultaneously.
- The caller will give their name and provide details of the academy's location to aid the Ambulance Service.
- Parents/carers will be contacted as soon as possible where emergencies arise.
- A child taken to hospital by ambulance will be accompanied by a member of staff who should remain until the parents/carers arrive.

4. Children Unable to Attend the Academy Because of Medical Needs

- The designated member of staff with responsibility for these students is the Principal and the SENDCo in junior academies, and the Vice Principal (Behaviour and Attendance) and the SENDCo in the Senior academies. They are responsible for notifying the LA/EWO if a student is, or is likely to be, away from the academy due to medical needs for more than 15 working days (consecutive or cumulative).
- The academy will follow the Local Authority's processes in referring children to appropriate support and services if a child is unable to attend the academy for a continuous or cumulative period of 15 days or more. The academy will supply the appropriate education provider with information about a student's capabilities, educational progress, and programmes of work.
- The academy will be active in the monitoring of progress and in the reintegration into the academy, liaising with other agencies, as necessary.
- The academy will ensure that children who are unable to attend the academy because of medical needs are kept informed about the academy social events, are able to participate, for example, in extended learning tasks, clubs, study support and any other activities.
- Appropriate academy staff will encourage and facilitate liaison with peers, for example, through visits and other means.

5. Training

- Staff who volunteer to administer medication will receive training by a suitably qualified medical professional.
- Request for school training will be arranged through liaison with Health and other associated professionals.
- Assessments on what variations of training is needed to be made with the Principal and Estates Leader.
- A record of who delivered the training and who received the training will be kept by the academy. A date for review of further training will be agreed at the first training session.
- If a serious medical incident occurs in school, a debriefing session will be arranged in the academy.

6. Record Keeping

The academy will keep records of the following:

- Medication administered or supervised;
- Individual Health Care Plans;
- Written notification from parents/carers giving consent regarding medication issued;
- Training records;

All records will be transferred with the child to any other educational provision. Senior academies will retain these records for Y11 leavers until they reach the age of 25.

7. Confidentiality

- Whilst the academy will endeavour to maintain confidentiality, in the interests of safety some medical information relating to the child's condition and treatment may be required to be made available to staff at the academy. This will be discussed at the meeting to arrange an Individual Health Care Plan.
- Sometimes it will be appropriate for a photograph to be kept with the child's Individual Health Care Plan. These will be displayed in areas where children have restricted access, e.g., staff intranet. This will be discussed with parents/carers and children as appropriate.

8. Monitoring and Reviewing the Policy

- The Local Governing Body will receive an annual report on the implementation and monitoring of the policy.
- Check www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions, for any updates.